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| Resumo | Objective: Researchers have investigated the relationship between the meaning of work and variables related to work well-being. This study investigated the relationships between transformational leadership and job performance, and the mediation of the meaning of work in these relationships. Method: A total of 397 professionals of a Brazilian public university participated, answerin gforced- |

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| | choice questionnaire. The relationship model between variables was tested using structural equations. In addition, the parameters of indirect effects of mediation were tested using bootstrap (100 resamples). Results: The results indicated that job performance levels were explained by transformational leadership. The meaning of work explained 86% of the relationship between the variables. Conclusion: The study contributes by presenting data of acquiescence control and in explaining the impact of variables on professionals' job performance. |
| Fomento | |